



At ADAD Engineering Services, we are committed to maintaining a safe and sustainable environment for all employees, contractors, and individuals affected by our operations. As a management team, we accept full responsibility for protecting the environment and ensuring our activities do not adversely impact it. We will take all necessary steps to meet our statutory obligations and maintain compliance with relevant environmental regulations at all times.

Environmental protection and pollution prevention are shared responsibilities across our organization. All employees are expected to report any unsafe or environmentally harmful situations or equipment to their supervisor and seek guidance when unsure. By fostering this culture of accountability, we aim to minimize our environmental impact and ensure responsible operations.

In fulfilling this commitment, we will:

- Ensure that purchased chemicals, paints, and other materials are safe for the environment and end users.
- Conserve energy by reducing unnecessary power usage wherever possible.
- Avoid the dumping of unauthorized materials onshore or offshore. All unwanted materials, chemicals, and waste will be returned to the company base and disposed of responsibly through authorized channels.
- Prevent improper disposal of waste materials into drainage systems by implementing strict disposal protocols.

When designing, purchasing, or installing new equipment, we will consider its environmental impact, including energy consumption, noise levels, chemical usage, and disposal of end products. Additionally, we will monitor and control the levels of noise, dust, and fumes generated by our operations, ensuring these do not escape unchecked into the atmosphere.

We encourage all employees to be mindful of environmental protection requirements in both their professional activities and private lives. Through awareness and responsible actions, we can collectively contribute to preserving and improving the environment in which we work and live.

Commitment to Continuous Improvement

This policy will be regularly monitored to ensure the achievement of our environmental objectives. It will be reviewed and revised as necessary to reflect legislative or organizational changes. While all employees share a general responsibility for environmental protection, the Management Representative is specifically charged with ensuring the implementation and effectiveness of this policy.

At ADAD Engineering Services, we are dedicated to conducting our operations in a manner that promotes environmental sustainability and aligns with our broader commitment to safety, quality, and community well-being.

Aws Hamo
President & CEO