



At ADAD Engineering Services, we are committed to providing a healthy and safe workplace for all employees, contractors, visitors, and individuals impacted by our activities. We fully accept our responsibility to uphold the highest standards of health, safety, and environmental protection while complying with national and local authority regulations and applicable statutory requirements.

Our policies and safe working practices apply across all operations, including customer sites such as rig locations, where client-specific procedures may take precedence but will align with our standards. In fulfilling this commitment, we will:

- Proactively prevent accidents and incidents.
- Safeguard against fire hazards and workplace risks.
- Promote health preservation and environmental protection for all stakeholders.

Management and Employee Responsibilities

While the primary responsibility for safety lies with line management, maintaining a safe and healthy workplace is a shared responsibility. Employees must actively comply with company policies, regulations, and safe work practices. Every individual is expected to:

- Follow company instructions on first aid, fire precautions, housekeeping, and safety rules.
- Work responsibly to prevent accidents and minimize environmental impacts.
- Actively cooperate to maintain a safe and environmentally friendly workplace.

Our Commitment to Safe Operations

ADAD Engineering Services prioritizes safety and environmental considerations in all operations. We provide tailored training, adequate supervision, and ensure no one operates machinery or performs tasks without proper competence. Time lost through accidents benefits no one, and no task is so urgent that it cannot be performed safely and responsibly.

Policy Monitoring and Review

This policy will be monitored regularly to ensure its objectives are achieved and revised as necessary to reflect legislative or organizational changes. The Management Representative is responsible for its implementation and oversight.

By fostering a culture of safety, collaboration, and environmental responsibility, ADAD Engineering Services aims to create a safer and healthier working environment for all.

Aws Hamo
President & CEO